



The Sherwood Seals

Swimming Club for the Disabled



Equality and Inclusion Policy

Sherwood Seals Swimming Club for the Disabled is committed to ensure that members and volunteers of all abilities, genders, race, religion, sexual orientation and age are able to participate equitably. We will seek to ensure that we comply with the Equality Act 2010 and encourage our members to do so.

Key Aims

Sherwood Seals Swimming Club for the Disabled will ensure that equity is incorporated in all respects of its activities and also recognises and adopts the Sport England definition of Sports Equity.

We believe sporting opportunities should be open to all and we are committed to:

- Developing a culture that enables and values everyone's full involvement
- Creating an environment in which everyone has opportunities to play, compete, officiate, coach, volunteer and run community sport.
- Overcoming potential barriers for those wishing to play sport, particularly if they are from groups who are currently under-represented in sport

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Sherwood Seals Swimming Club for the disabled is committed to everyone having the right to enjoy their sport in an environment free from threat or discrimination, intimidation, harassment and abuse.

All club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

The Sherwood Seal Committee will deal with any incidents of discriminatory behaviour seriously and in line with the club's disciplinary procedures.

